



TEAM IRELAND PARIS 2024 NOMINATION AND SELECTION POLICY

The Olympic Games take place in Paris, France from the 26th July – 11th August, 2024.

As the recognised National Olympic Committee for Ireland by the International Olympic Committee, the Olympic Federation of Ireland is responsible for the final selection of athletes for Team Ireland at Paris 2024. This document outlines clearly to athletes and all stakeholders the full process of the nomination of athletes by the NF and final selection by the OFI to Team Ireland.

This document is subject to the terms and conditions of the Paris 2024 Qualification Guide as published in Spring 2022 and amended from time to time. All sport specific nomination policies must be read in conjunction with the Paris 2024 IOC and IF Qualification Guide for that sport.

The Olympic Federation of Ireland shall publish the document containing all nomination policies in its entirety no later than January 31 2023 subject to the publication of the IOC/IF Qualification Guide having occurred. Each National Federation shall publish the general policy section with their sport specific policy prior to this date.

DEFINITIONS AND ACRONYMS

Athlete		means a person who competes in the sport of the NF and is recognised by that NF as eligible for nomination to Team Ireland.
Paris 2024		see ‘Games’, meaning the Paris 2024 Olympic Games.
Court of Arbitration for Sport	CAS	means the Court of Arbitration for Sport.
Chef de Mission	CDM	means the appointed leader of Team Ireland by the OFI.
Chief Medical Officer	CMO	means the appointed lead doctor of Team Ireland responsible for all medical issues with Team Ireland.
European Olympic Committee	EOC	means the European Olympic Committee.

Games		Means the Paris 2024 Olympic Games.
International Federation	IF	means the International Federation for the Sport.
International Olympic Committee	IOC	means the International Olympic Committee.
IOC Conditions of Participation Form		means the document signed by the Athlete / Support Staff confirming their eligibility to participate at the Games and submitted by the OFI to the IOC.
Long List	LL	means a list of all Athletes / Support Staff who are recognised by an NF as potentially eligible and capable of being nominated for Team Ireland and therefore prospective members of Team Ireland.
Minimum Qualification Standard	MQS	means the minimum performance score set by the relevant IF for a specific sport contained in the Paris 2024 qualification guide for the sport.
National Federation	NF	means the recognised national federation or national governing body of the sport.
National Olympic Committee	NOC	means the national Olympic committee recognized by the IOC. In the case of Ireland this is the OFI.
NF Agreement		means the agreement between the OFI and the NF which governs the process by which Athletes and Support Staff are nominated and selected for the Games.
NF Appeals Process		means the written procedure, submitted by the NF to the OFI, for a Nomination Appeal.
NF Appeals Policy		means the policy submitted by the NF to the OFI which governs how an Athlete can appeal a Nomination decision.
NF Nomination Criteria		means the sport specific criteria submitted by the NF to the OFI which governs how an Athlete will be nominated for selection.
Nominated Athlete		means an athlete nominated by the NF to the OFI Nomination List.
Nomination		means the process by which NFs submit the names of Athletes and Support Staff to the OFI for consideration for selection by the OFI for the Games.

Nomination Appeal		has the meaning given to it in clause 6.1 below.
Nomination Committee		means the committee appointed by the NF for the purpose of selecting Athletes and Support Staff for Nomination to the OFI.
Nomination Date		means the date specified by the OFI by which time the OFI Nomination List must be submitted to the OFI.
Organising Committee		means the Organising Committee of the Games.
OFI Nomination List		means the list of Nominated Athletes and Support Staff to be submitted to the OFI on or before the Nomination Date.
OFI Medical Data Capture Survey		means the survey issued by the OFI Chief Medical Officer to all Athletes and Support Staff.
OFI Selection Committee		means the three-person committee appointed by the OFI Executive Committee for the purposes of selecting Athletes and Support Staff for the Games.
Olympic Federation of Ireland	OFI	means the National Olympic Committee of Ireland.
Pre-Nomination Status		means the intention of the Nomination Committee to either nominate or not nominate an Athlete pending any appeal process.
Provisional Nomination List		means the list of Athletes and Support Staff provisionally nominated on or before the Provisional Nomination Date.
Provisional Nomination Date		means a date at least 14 days prior to the OFI Nomination Date.
Selection Appeal		has the meaning given to it in clause 6.2 below.
Sports Dispute Solutions Ireland	SDSI	means the independent dispute resolution service for sport in Ireland.
SDSI Olympic Tribunal		means the SDSI tribunal on standby for Olympic specific appeals which will be handled within an expedited timeframe.
Support Staff		means the sport specific staff who have been recognised by that NF as eligible for nomination to Team Ireland.
Team Ireland		means all Athletes or Support Staff who are selected or appointed by the OFI for the Games.

Team Leader		means the appointed leader of the specific sport.
Team Member Agreement	TMA	means the OFI's agreement with Athletes or Support Staff which governs an Athlete's or Support Staff's participation in the Games.
World Anti-Doping Agency	WADA	means the World Anti-Doping Agency.

1. NOMINATION & SELECTION PRINCIPLES

The nomination and selection of the athletes to represent Ireland at the Paris 2024 Olympic Games will be conducted in accordance with the following underlying principles:

- 1.1. **Performance** – The NF Nomination Criteria for each sport are designed to identify those athletes most likely to perform to the highest level at the Games. It is understood that in some instances, an NF may set performance standards that are higher than the Minimum Qualification Standards set by the IF. NFs are encouraged to do this where they feel the Minimum Qualification Standards of the IF are at a lower level than the performance expectations of the sport nationally.
- 1.2. **Quota Places** – The decision to accept quota places will be made jointly by the NF and the OFI. In line with principle 1 'Performance', a decision may be made not to accept all quota slots if Athletes do not meet the performance standards set by the NF. The official acceptance or rejection of an allocated quota place in writing is the sole responsibility of the OFI.
- 1.3. **Transparency, Clarity and Communication**– The nomination and selection policy of each NF must be clear and well communicated within a reasonable timeframe to all Athletes and coaches to ensure that all stakeholders understand it.
- 1.4. **Objective decision making** – Where possible decisions of Nomination Committees should be based on objective, measurable criteria. Where subjective criteria need to be included such as within teams or pairings, the process for this must be clearly explained to all stakeholders and the rationale for final decisions outlined in the Nomination meeting notes.
- 1.5. **Fairness** – The Nomination process must be fair and operated without bias or prejudice.
- 1.6. **Age** – The OFI does not set a minimum or maximum age requirement. The age requirement will be in accordance with IF rules for each sport [see sport specific criteria/eligibility].
- 1.7. **Universality / Re-allocation place acceptance** – In sports where universality places are awarded or re-allocation places offered, the following criteria will apply:

- (i) the decision to apply for such an athlete or team quota slot, will be jointly determined by the NF & OFI.
- (ii) The OFI will only consider nominations for awarded individual universality or re-allocation quota slots on the basis of the athlete meeting either (a) plus (b) or (a) plus (c) from the following criteria:
 - (a) The athlete has not competed at a previous Olympic Summer Games.
 - (b) The athlete has achieved a minimum performance standard as per the sport specific criteria agreed with the NF.
 - (c) The athlete has not had the opportunity to qualify through the normal qualification system due to injury, pregnancy, nationality dispute etc.
- (iii) The OFI will only consider nominations for awarded team universality or re-allocation quota slots if the team has achieved a minimum performance standard as per the sport specific criteria agreed with the NF (each NF Nomination Policy will clearly state what they consider a Team).

1.8. **NF and OFI Approval** – All Nomination Policies must be approved in writing by the relevant NF Board and the OFI prior to publication.

2. NOMINATION AND SELECTION PROCESS

The nomination and selection of athletes to the 2024 Irish Olympic Team will result from a graduated process of checks and balances to ensure the agreed criteria are applied correctly and to provide extra assurance to Athletes that their selection is confirmed by a robust process. The subsequent steps in the process are as follows (the timelines are sport specific and clearly documented within the relevant sport sections):

Step 1: The Irish Qualification period closes.

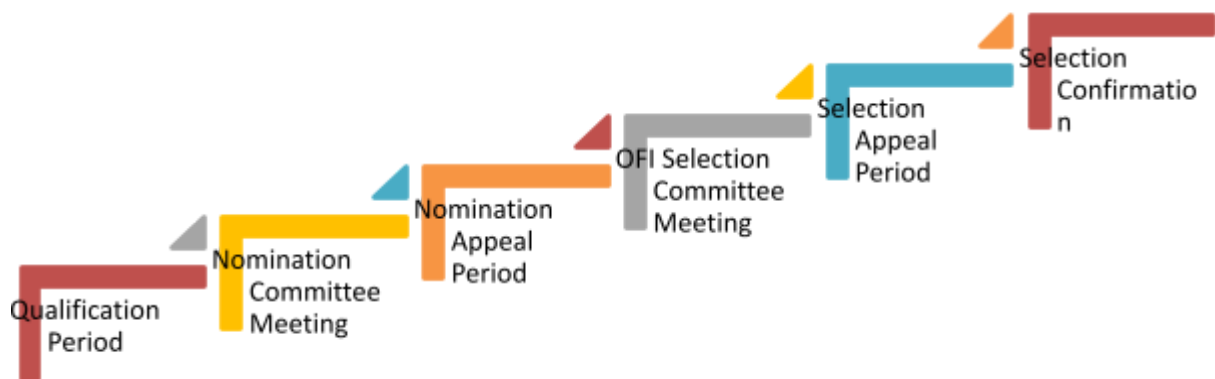
Step 2: The Nomination Committee convenes and applies the agreed NF Nomination Criteria for the sport. Athletes are informed of their Pre-Nomination Status.

Step 3: Sport specific appeal period including internal NF Appeals Process and external SDSI appeal process if required.

Step 4: Formal nomination of Athletes by the Chair of the Nomination Committee to the OFI. All appeals must be concluded before this can happen.

Step 5: The OFI Selection Committee convenes to ratify the NF Nomination after confirming that the NF Nomination Criteria have been applied correctly.

Step 6: Athletes are informed of their selection by the Chef de Mission. Should the OFI Selection Committee not select a Nominated Athlete, the Athlete has the right to use the Selection Appeal Process.



3. NOMINATION AND SELECTION TIMELINES

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document. The close of the Irish qualification period for specific sports is final and will supersede the closing date for Athletes to achieve qualifying performances as per the Paris 2024 Qualification Guide.

4. NOMINATION COMMITTEE PRINCIPLES AND PRACTICES

- 4.1. Nomination Committees should be made up of a minimum of three voting members, save where the NF seeks permission from the OFI to have less than three voting members. In such circumstances the NF shall set out the reasons justifying why the Nomination Committee should comprise less than three voting members, and the OFI shall have sole discretion to decide whether to grant such permission. There may be more than three voting members but an odd number is recommended to avoid a dead-lock.
- 4.2. All relevant information and paperwork should be circulated to the Nomination Committee Members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.3. An independent non-voting chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high performance selection.
- 4.4. Detailed meeting notes must be recorded giving clear rationale for decisions on nomination or non-nomination and retained by the chairperson of the Nomination Committee.
- 4.5. NF Nomination Criteria must be applied in full fairly and consistently.
- 4.6. Where there is any actual or potential conflict of interest or loyalty e.g. where a member of the Nomination Committee is a personal coach of an athlete, this potential conflict must be declared before the convening of the meeting and this person should be replaced on the Nomination Committee by another suitably qualified member.

- 4.7. The communication of an Athlete's Pre-Nomination Status must be communicated respectfully. The Nomination Committee Chairperson and Performance Director should give careful consideration to how the information is communicated to all Long List Athletes. Formal communication should be in writing.

5. OFI SELECTION COMMITTEE PRINCIPLES AND PRACTICES

- 5.1. The OFI Selection Committee shall be made up of three members appointed by the OFI Executive Committee comprising the following members:
- (i) OFI Chief Executive Officer (Chair);
 - (ii) Paris 2024 Chef de Mission ; and
 - (iii) OFI Executive Committee member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
- 5.2. Detailed meeting notes must be recorded giving clear rationale for decisions on selection or non-selection and retained by the chairperson of the OFI Selection Committee.
- 5.3. Any perceived or known conflict of interest or loyalty will be declared by an OFI Selection Committee Member in advance and subsequent action will be taken to protect the integrity of the selection process.

6. APPEALS

In accordance with the NF Agreement, there will be two types of appeal, namely Nomination Appeals and Selections Appeals. No party to a Selection Appeal or a Nomination Appeal may institute or maintain proceedings in any Court or Tribunal other than as specified in the NF Agreement.

- 6.1. Nomination Appeals
- (i) Any Athlete on the Long List may appeal against their nomination or non-nomination by the NF to the Provisional Nomination List in accordance with the procedures set out in the NF Appeals Process (the "Nomination Appeal").
 - (ii) The final right of any Nomination Appeal shall be to an SDSI Olympic Tribunal.
 - (iii) The decision of the SDSI Olympic Tribunal shall be final and binding on the parties.
 - (iv) Where the OFI is not a party to a Nomination Appeal, the NF consents to the circulation of the decision of the SDSI Olympic Tribunal and any other documents (in respect of that Nomination Appeal) to the OFI and to any other party specified by the OFI.
 - (v) The OFI and/or their legal representative reserves the right to observe the SDSI Olympic Tribunal Nomination Appeal.
 - (vi) The NF shall not nominate any athlete while any internal appeals process is ongoing and shall confirm same in the athlete nomination form.
- 6.2. Selection Appeals
- (i) Any Nominated Athlete may appeal against their selection or non-selection by the OFI to the SDSI Olympic Tribunal in accordance with clause 6.2(ii) below ("Selection Appeal"). This appeal to the OFI selection decision shall only be available to Nominated Athletes on the following grounds:

- (a) That the selection decision was affected by actual bias; or
- (b) There was no basis upon which the OFI's decision could be reasonably made.
- (ii) The procedure for a Selection Appeal shall be as follows:
 - (a) Within 48 hours of receiving the OFI's notice of their non-selection, the Athlete must file and serve (on the respective CEOs of the OFI and NF) a Notice of Appeal with the SDSI Olympic Tribunal setting out clearly the grounds upon which they dispute their non-selection.
 - (b) Thereafter the SDSI Procedural Rules shall apply.
 - (c) Any party to a Selection Appeal decision of the SDSI Olympic Tribunal may appeal such a decision to CAS in accordance with its rules.
- (iii) Throughout any Selection Appeals process, all parties must use their best endeavours, acting in good faith, to resolve the dispute through communication and any communications made for the purposes of this process may be made on a without prejudice basis and kept confidential between the parties.

7. NOTES TO THE NOMINATION AND SELECTION POLICY

The following will apply for all sports unless otherwise indicated in sport specific sections below:

- 7.1. The Board of Directors of the Olympic Federation of Ireland will be the final decision making body in ratifying the position of all athletes and support staff on the 2024 Irish Olympic Team.
- 7.2. The individuals named on the NF Nomination Committees in this document are correct at the time of publication. The NFs retain the right to amend the composition of any Nomination Committee without further notice to athletes.
- 7.3. The NF Nomination Criteria are subject to change, should there be any material amendment to the Paris 2024 Qualification Guide by either the IOC, Paris 2024 or the relevant International Federation for the sport. Any amendment to the NF Nomination Criteria by a National Federation can only be undertaken following written approval from the OFI. Any amendment must be clearly communicated to all Long List Athletes.

8. ELIGIBILITY FOR NOMINATION AND SELECTION

The following will apply for all sports in addition to any NF and/or IF specific eligibility criteria which are detailed in the relevant section. To be eligible for nomination and subsequent selection Athletes must:

- 8.1. Be on the Long List.
- 8.2. Hold a valid Irish Passport.
- 8.3. Comply with the provisions of the Olympic Charter currently in force.
- 8.4. Have completed the Team Ireland Paris 2024 Team Member Agreement.
- 8.5. Have completed the IOC Conditions of Participation Form (if available at time of nomination).
- 8.6. Have achieved the Minimum Qualification Standard and any additional performance standard set by the NF.
- 8.7. Have completed the on-line anti-doping course through Sport Ireland or Sport Northern Ireland AND a Sport Ireland or Sport Northern Ireland approved anti-doping workshop within 12 months prior to the Nomination Date.
- 8.8. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an anti-doping rule violation.
- 8.9. Have completed the IOC Preventing Competition Manipulation online course.

- 8.10. Have completed the OFI Medical Data Capture Survey (if available at time of nomination).
- 8.11. Have demonstrated to the satisfaction of their NF that they are fit to perform at a sufficiently competitive level at the Games.
- 8.12. Has not acted in such a manner so as to bring himself/herself, the NF, the sport, the IF, the OFI, the IOC or the EOC into current disrepute. For the avoidance of doubt: the evaluation of this requirement is at the sole discretion of the NF Nomination Committee for the purposes of Nomination and at the sole discretion of the OFI Selection Committee for the purposes of selection: the public disrepute referred to within this clause includes potential and/or actual disrepute; an example of such public disrepute may include (but is not limited to) an athlete being charged with or convicted of a criminal offence; and
- 8.13. Have completed any other requirements requested by the OFI.

SPORT NOMINATION CRITERIA



Sport	WEIGHTLIFTING
National Federation	Weightlifting Ireland
International Federation	International Weightlifting Federation (IWF)
Team Leader	Team Lead to be confirmed
Nomination Committee	Board Chair: Peter Carroll and General Secretary: Vilma O'Malley and Lucy Moore Fox, Michael O'Leary, Claire McLarnon.
Qualification Slot	Quota places are allocated to the athlete (s) by Name.
Eligibility Criteria	<p>As per section 8 of this document and:</p> <p>In order to be eligible for nomination by Weightlifting Ireland to the Olympic Federation of Ireland for selection an athlete must:</p> <ul style="list-style-type: none"> - Be born on or before 31 December 2009 - Have met all other IWF eligibility requirements found at Paris 2024 Weightlifting qualification guide - Be an affiliated member of Weightlifting Ireland and be in good standing with Weightlifting Ireland and /or its affiliated bodies or partners - Hold a valid Irish Passport and have been deemed eligible to represent Ireland based on approval by the board of Weightlifting Ireland <ul style="list-style-type: none"> o In the case of multiple citizenship, the athlete must NOT have represented any other country at a competition or competitions organized by the IWF or any of its continental federations, within a twelve-month period. - Comply with the Weightlifting Ireland Code of Conduct - Comply with the anti-doping rules imposed by Weightlifting Ireland, Sport Ireland and the WADA - Have no outstanding issues, legal or otherwise, that might obstruct their ability to travel - Have no outstanding issues, legal or otherwise that may bring Weightlifting Ireland, the Olympic Federation of Ireland, IWF and the sport of Weightlifting into disrepute. - Have signed the athlete nomination for selection declaration.
Universality / Re-allocation	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <p>Weightlifting Ireland will not accept a reallocation place for an athlete ranked lower than 20 on the IWF Olympic Qualification Rankings.</p>
Notes to Nomination Criteria	As per section 7 of this document.

Nomination Criteria	Subject to them meeting the eligibility criteria, the nomination committee will nominate the athlete(s) who achieved the quota place to the OFI for selection.										
Fit to Compete	<ul style="list-style-type: none"> ● Weightlifting Ireland fit to compete policy Weightlifting Ireland Fit to Compete Policy ● Should an athlete become ill / injured after selection by the OFI, any decision will be made in line with the OFI Fit to Compete policy. 										
Nomination Appeal Process	<p>Appeals must be made in line with the Weightlifting Ireland Appeal Policy</p> <p>Nomination Appeal In the event that an athlete wishes to appeal against a decision made by Weightlifting Ireland in relation to nomination, the Athlete shall have the right to appeal in accordance with the “Selection and Nomination Appeals Procedure” which is published alongside this Policy [Weightlifting Ireland Selection Appeal Form/Policy]</p> <p>It should be noted that an Athlete may only appeal against a decision of Weightlifting Ireland on the grounds that the procedure set out in this policy has not been applied correctly.</p> <p>The decision of the appeals panel may be appealed exclusively to Sport Dispute Solutions Ireland within 24 hours of the decision of the appeals panel.</p> <p>Selection Appeal In the event that the OFI fails to select an Athlete, nominated by Weightlifting Ireland, the Athletes shall have the right to appeal in accordance with the OFI’s “Selection Appeals Process” outlined in clause 6 of this policy.</p>										
Timeline	<p>Qualification Timeline IWF - Weightlifting Olympic Qualification System</p> <table border="0"> <tr> <td data-bbox="496 1256 655 1285">24 May 2024</td> <td data-bbox="735 1256 1318 1323">IWF publishes final qualification ranking lists and notifies NOCs of allocated quota slots</td> </tr> <tr> <td data-bbox="496 1330 655 1359">25 May 2024</td> <td data-bbox="735 1330 1374 1359">Weightlifting Ireland Nomination Committee meeting</td> </tr> <tr> <td data-bbox="496 1366 655 1395">26 May 2024</td> <td data-bbox="735 1366 1366 1433">Athletes notified of decision of Nomination Committee meeting and 24 hr appeal window opens</td> </tr> <tr> <td data-bbox="496 1440 544 1469">TBC</td> <td data-bbox="735 1440 1110 1469">Nomination of athlete(s) to OFI</td> </tr> <tr> <td data-bbox="496 1476 544 1505">TBC</td> <td data-bbox="735 1476 1078 1505">Selection of athlete(s) by OFI</td> </tr> </table>	24 May 2024	IWF publishes final qualification ranking lists and notifies NOCs of allocated quota slots	25 May 2024	Weightlifting Ireland Nomination Committee meeting	26 May 2024	Athletes notified of decision of Nomination Committee meeting and 24 hr appeal window opens	TBC	Nomination of athlete(s) to OFI	TBC	Selection of athlete(s) by OFI
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