



WEIGHTLIFTING IRELAND

Volunteer Role:

Sports Inclusion Disability Officer

Weightlifting Ireland are seeking expressions of interest from its membership to fulfil the role of a Sports Inclusion Disability Officer (SIDO).

The successful candidate will be responsible for developing and implementing inclusive sports programmes and initiatives for people with disabilities within our clubs and in the local community. The SIDO will report directly to the Weightlifting Ireland Board. A minimum one-year commitment is required.

Weightlifting Ireland recognises this is an area within our NGB that requires development.

The SIDO will work in partnership with Sport Ireland, Cara Sport Inclusion Ireland, the Irish Wheelchair Association, Local Sports Partnerships, Clubs, community groups, facility providers, schools, disability service providers and people with disabilities.

Key Duties & Responsibilities:

Sports Inclusion Disability Officer / (SIDO)

The successful candidate will:

- Provide support and guidance to coaches, athletes, and volunteers to ensure that sports programmes are inclusive and accessible for people with disabilities.
- Work closely with disability sports organisations and other community groups to identify and address barriers to participation in sports for people with disabilities.
- Develop specific programmes to focus on diverse communities and on removing cost, transport and access barriers.
- Develop our partnership with the Irish Wheelchair Association in the development and promotion to assist in the growth of para powerlifting in Ireland.





Desirable qualifications & experience:

- Time: this is a volunteer (non- board) position within Weightlifting Ireland, so it will require a commitment to both our sport and the vision.
- Undertaken, or be prepared to participate in, Sport Inclusion and Disability Awareness Training and Disability Inclusion Training.
- Experience in sports inclusion of people with disabilities or have transferable skills from another sector and a strong desire to learn about the sports sector.
- The ability to establish, build and maintain highly effective relationships with external groups, organisations and/or individuals.
- A strong understanding of the barrier and motivation issues affecting participation in sport and physical activity of people with disabilities.
- Excellent interpersonal skills when working with a wide range of people.
- Excellent organisation and communication skills.
- Ability to translate strategy into operations plans with measurable outcomes.
- High levels of initiative.

How to Apply:

To apply for this position, please provide a cover letter detailing your skills and experience relevant to the role and your Curriculum Vitae (CV) outlining work experience no later than **Friday, 31st of March – 2023**.

Please email the Weightlifting Ireland Secretary :

[secretary@weightliftingireland.com]

