



WEIGHTLIFTING IRELAND

Volunteer Roles:

National Children's Officer and Designated Liaison Persons

Weightlifting Ireland is seeking expressions of interest from its membership to fulfil the role of a National Children's Officer (NCO) and Designated Liaison Person (DLP).

The National Children's Officer (NCO) will be responsible for ensuring that weightlifting Ireland and its clubs have a child centred focus. Working to promote the sport for children and in the development of child centred training.

The Designated Liaison Person (DLP) will be responsible for Safeguarding and Garda Vetting. They will be a key contact for managing and reporting concerns about children and maintaining and changing procedures to safeguard children in the organisation, including supporting clubs and volunteers where relevant. For ensuring that reporting procedures for suspicions of child abuse and welfare issues within the organisation are followed correctly and promptly acted on and reported to the statutory authorities.

This is a Volunteer Role and the NCO and DLP will report directly to the board of Weightlifting Ireland (WI) and will have access to the Executive Committee.

Key Duties & Responsibilities:

National Children's Officer / (NCO)

- Have knowledge of the Safeguarding Code and relevant child protection legislation (Children First Act 2015 (ROI)/ National Vetting Bureau Act 2012-2016, Co-operating to Safeguard Children and Young People in Northern Ireland 2017).
- Commitment to attendance at appropriate training as required in order to act as a resource to members in relation to children's needs.
- Working with others within the organisation to promote the values, attitudes and structures which make sport enjoyable for children.



- Play a lead role in developing and establishing the organisation's approach to safeguarding children and young people.
- Coordination of Child Safeguarding training.
- Working with the Coaching team to develop a youth training curriculum for Weightlifting Ireland that follows international best practice.
- The Circulation of all relevant information and resource materials, on children's sport to clubs and affiliates of Weightlifting Ireland
- Ensure all clubs have appointed club children's officer and that these officers are aware of their roles and responsibilities.
- Communication with Club Children's Officers to ensure the distribution of the Code and the promotion of related education programmes, materials events and Weightlifting Ireland related codes.
- Liaison with all clubs to examine the rules, regulations and structures to ensure that they are child centred, e.g., equal training time, appropriate competition structures, modified equipment to allow a sense of achievement and success, bullying policy, etc.
- Liaison with clubs, to ensure drop-out rates and transfers are monitored so that unusual developments or trends can be addressed, including transfer of sports leaders.
- Assisting in the development of a system of record keeping which maintains confidentiality while allowing for appropriate information to be passed to relevant authorities where necessary
- Ensuring that Weightlifting Ireland develops/maintains an appropriate sport specific policy, which includes a policy statement, codes of conduct, disciplinary procedures, bullying policy, safety statement, recruitment and selection policy and reporting procedures
- Central point of contact for internal and external individuals and agencies.

How to Apply:

To apply for this position, please provide a cover letter detailing your skills and experience relevant to the role and your Curriculum Vitae (CV) outlining work experience no later than **Friday, 31st of March – 2023.**

Please email the WI Secretary : [secretary@weightliftingireland.com]





Key Duties & Responsibilities:

Designated Liaison Person/Mandated Person / (DLP)

- Have knowledge of the Safeguarding Code and relevant child protection legislation (Children First Act 2015 (ROI)/ National Vetting Bureau Act 2012-2016, Co-operating to Safeguard Children and Young People in Northern Ireland 2017).
- Commitment to attendance at appropriate training as required in order to act as a resource to members in relation to children's needs
- Co-ordinates the Garda vetting process between the clubs and An Garda Síochána.
- Maintains the records of the all members who have been Garda vetted.
- Represent the organisation at external meetings related to safeguarding.
- DLP/Mandated person reports any suspected cases of child neglect or abuse to a Duty Social Worker in the Tusla Child and Family Agency or An Garda Síochána.
- Act as a resource for volunteers/coaches/parents who have a child protection or welfare concerns.
- Assist with the ongoing development and implementation of the organisation's child protection training needs.

Desirable skills, qualities & experience:

- Child-centred approach.
- Knowledge of the Safeguarding Code and relevant child protection legislation: Children's first Act 2015, National Vetting Bureau Act 2012-2016.
- Have completed or in the process of completing Sport Ireland Safeguarding 1, 2 and 3 courses.
- Be familiar with the statutory and support services within their locality.
- Familiar with General Data Protection Regulation 2018 (GDPR).
- Excellent organisational and communication skills.
- Highly motivated with the ability to work well independently and as part of a team.

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