



Public Statement of Compliance

Governance Statement

- Weightlifting Ireland is the governing body for the sport of Weightlifting in Ireland.
- Weightlifting Ireland is the Member Federation for Ireland of the International Weightlifting Federation (IWF).
- Weightlifting Ireland is affiliated to the European Weightlifting Federation (EWF)
- Weightlifting Ireland is a recognised National Governing Body (NGB) for sport with Sport Ireland
- Weightlifting Ireland is a member of the Olympic Federation of Ireland (OFI)
- Weightlifting Ireland is governed by the current Constitution and Bye Laws of the Association, the rules and any future amendments.
- Weightlifting Ireland shall hold an Annual General Meeting (AGM). The AGM on alternate years will include elections for board positions.
- The Board of Weightlifting Ireland lead by President shall be responsible for defining, designing and developing the strategies of the Association.
- The Board of Weightlifting Ireland shall be responsible for implementing the strategies and policies adopted by the Board and the day to day running of the Association.

Governance Code for Sport

The Governance Code for Sport ("the Code") builds on the work of the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland.

The Government's National Sports Policy, published in July 2018, tasks Sport Ireland with overseeing a process whereby all National Governing Bodies (NGBs) and Local Sports Partnerships (LSPs) adopt the Code by the end of 2021.

Weightlifting Ireland is delighted to confirm its compliance with the governance code for a type B organisation following Board approval of the outstanding items at the March board meeting.

The Governance Code is a resource to assist community, voluntary and charity organisations develop their overall capacity in terms of how they run their organisation. It is a voluntary code provided to all boards/committees/ executives of not-for-profit groups to encourage them to check themselves against best practice in the management of their affairs.

The governance code five main principles are described below and each of the principles has several sub principles detailing specific requirements for an organisation to manage their affairs. For further information visit www.sportireland.ie/governance

PRINCIPLE 1. LEADING YOUR ORGANISATION

PRINCIPLE 2. EXERCISING CONTROL OVER OUR ORGANISATION

PRINCIPLE 3. BEING TRANSPARENT AND ACCOUNTABLE.

PRINCIPLE 4. WORKING EFFECTIVELY

PRINCIPLE 5. BEHAVING WITH INTEGRITY

President:

Date: 05/03/2021

Secretary:

Date: 05/03/2021

Governance Code for Sport

Public Statement of Compliance Form

Name of Sports Organisation:	WEIGHTLIFTING IRELAND
Address:	WIT SPORTS ARENA, WATERFORD
Organisation type (please tick):	<input type="checkbox"/> Type A <input checked="" type="checkbox"/> Type B <input type="checkbox"/> Type C
Sport organisation type (please tick):	<input checked="" type="checkbox"/> National Governing Body <input type="checkbox"/> Local Sports Partnership <input type="checkbox"/> Other Funded Body <input type="checkbox"/> Charity <input type="checkbox"/> Limited Company
Date that your Board signed Public Statement of Compliance:	05/03/2021

COMPLIANCE STATEMENT

The above organisation wishes to state that it has completed the process as set out for its organisation type and now complies with the principles as outlined below and practices of the Governance Code for Sport for a three-year period from the above date, when the Board certified compliance.

Principle 1. Leading our organisation

We do this by:

- 1.1 Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant;
- 1.2 Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives;
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation

We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements;
- 2.2 Making sure there are appropriate internal financial and management controls;
- 2.3 Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 3.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

We do this by:

- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

COMPLY OR EXPLAIN

Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

Lead Governance Contact Name: <u>PETER CARROLL</u> <small>(BLOCK CAPITALS)</small>
Governance Contact Email: <u>SECRETARY@WEIGHTLIFTINGIRELAND.COM</u>
Governance Contact Phone: <u>087 971 7682</u>

Lead Governance Contact Name: _____ <small>(BLOCK CAPITALS)</small>
Governance Contact Email: _____
Governance Contact Phone: _____

Lead Governance Contact Name: _____ <small>(BLOCK CAPITALS)</small>
Governance Contact Email: _____
Governance Contact Phone: _____

Please complete this form electronically and return via e-mail with the 'Comply or Explain Form' to: governance@sportireland.ie